

## ABSTRACT

**Title: Working Behind the Camera: A narrative inquiry of non-teaching school personnel**

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**Subject Teacher: Mary Ann B. Gatpandan**

**School: Gen. E. Aguinaldo National High School –Bailen**

**School Year: 2017-2018**

This study tells the story behind the work of non-teaching school personnel and how do they overcome the challenges in their lives as a non-teaching staff of the school. Individuals that are working whole-heartedly but some of the students didn't recognize their efforts and contributions.

This qualitative case study was conducted to describe the school personnel's lives and their job inside the school. Beyond this research the researchers want to know their significant experiences and challenges they encountered in their job. The researchers want to have an idea how the participants manage their time in working and responsibilities with their family.

The main sources of data were from the interviews gathered from the selected non-teaching school staffs of Gen. E. Aguinaldo National High School. Litchman's 3C's of qualitative data analysis was done to analyze and interpret the results of the study.

The three themes emerged from the experiences are: Non-teaching staffs' daily test of discipline and patience, their selfless sacrifices, the priceless rewards amidst all the loss.